

Anti-Bribery Group Policy

The Group values its reputation for ethical behaviour and for financial integrity and reliability. It recognizes that over and above the commission of any crime, any involvement in bribery will damage its image and reputation.

The Group is committed to prohibit the offering, promising, giving, accepting or soliciting of an advantage (monetary or not) as an inducement for an action which is illegal or a breach of trust or for performing functions or activities improperly or to reward persons for already performing their activities improperly.

This policy has been adopted by the Board of Directors and is communicated to everyone involved to ensure their commitment to it. The Board of Directors applies a "zero tolerance" approach to acts of bribery by any of our employees or any business partners.

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