

Bank of Cyprus



**Anti-money Laundering/Combating
Terrorism Financing Risk Appetite
Framework**

1. Introduction

1.1 Objective

The Bank of Cyprus Public Company Ltd' (BoC") Anti-Money Laundering and Combating Terrorism Financing Risk Appetite Framework (AML/CTF RAF), relates to "Compliance Risk" which is defined as ***"the risk of impairment to the organization's business model, reputation and financial condition from failure to meet laws and regulations, internal standards and policies and expectations of key stakeholders such as shareholders, customers, employees and society as a whole"***.

The three main risks concerning Money Laundering and Terrorist Financing and the Risk Appetite associated with those risks, are:

1. Financial Crime Compliance Risk
2. International Sanctions Compliance Risk
3. Regulatory Compliance Risk

This document provides a framework for the Board of Directors and executive management and defines the approach and tolerances more clearly.

In establishing BoC's AML/CTF Risk Appetite Framework and procedures, the following areas are considered:

1. Legal/Regulatory requirements
2. Bank procedures
3. On-site / Off-site audits by BoC's regulators
4. AML/CTF Risk Control Self Assessments
5. AMLCO Annual Risk Management Report / Sanctions Risk Report
6. Internal Audit reports and
7. Feedback from correspondent banks.

Regulatory Framework and Best Practices

BOC's primary focus with respect to AML is to operate in countries that are members of the Financial Action Task Force ("FATF") or Moneyval. Cyprus has enacted laws and regulations designed to implement the AML/Combating Terrorist Financing ("CTF") guidelines of both FATF and the EU. BOC has implemented an AML/CTF and Sanctions program that is designed to comply with:

1. the Cyprus AML Law 188(I) 2007 (as subsequently amended)
2. the 6th issue of Central Bank of Cyprus (CBC) AML Directive as a minimum standard
3. the Criminalization of the Violation of the Union's Restrictive Measures Law of 2025 (Law 149(I)/2025) and the CBC Directive for Compliance with the provisions of UN Security Council Resolutions and the decisions / regulations of the Council of the European Union

BoC also complies with sanctions regulations issued by the US Department of Treasury's Office of Foreign Assets Control ("OFAC"), and by HM Treasury's Office for Financial Sanctions Implementation.

It also covers important restrictive measures imposed by other US authorities such as the Department of Commerce, where a US nexus is established.

It also relies on the Wolfsberg AML principles, as well as the Wolfsberg statement concerning terrorist financing.

Finally, it adheres (i) to certain requirements of the Patriot Act related to BoC’s obligations as a responded bank, as well as (ii) certain requirements of the Patriot Act pertaining to the operation of correspondent banks in the USA which can be applied by overseas financial institutions as well.

1.2 Scope of Application, Approval Process and Updating

Scope of Application

The AML/CTF RAF is applicable at Bank of Cyprus Group level, including BoC (Bank of Cyprus Public Company Limited) and all other non-banking subsidiaries.

Approval Process and Updating

The AML/CTF RAF is approved by the Board of Directors through the Audit Committee.

The AML/CTF RAF is reviewed annually or on an ad-hoc basis when prevailing economic conditions, significant internal developments, or regulatory guidance necessitate such updates.

The update process follows a set procedure:

1. An updated version is compiled by the Financial Crime and Sanctions Compliance Department and submitted to the CCO.
2. Upon receiving the CCO’s consent, it is submitted to the BoC for approval through the Audit Committee.

Common indicators between the Group RAF and AML/CTF RAF, are updated and reviewed in accordance with the procedure set out in the Group RAF.

2. Abbreviations

Abbreviation	Definition
AML	Anti-Money Laundering
AML/CTF RAF	Anti-Money Laundering and Combating Terrorism Financing Risk Appetite Framework
BoC	Bank of Cyprus Public Company Ltd
CBC	Central Bank of Cyprus
CCO	Chief Compliance Officer
CTF	Combating Terrorism Financing
EU	European Union
FATF	Financial Action Task Force
FC&SCD	Financial Crime and Sanctions Compliance Department
Group RAF	Group Risk Appetite Framework
ICAAP	Internal Capital Adequacy Assessment Process
Joint AC/RC	Joint Audit / Risk Committee
ML	Money Laundering

Abbreviation	Definition
OFSI	Office of Financial Sanction implementation
PEP	Politically Exposed Person
RAF	Risk Appetite Framework
RCSAs	Risk Control Self Assessments
TF	Terrorism Financing

3. General Principles

3.1 Risk Based Approach in establishing the Risk Appetite

In establishing the AML/CTF Risk Appetite, a risk-based approach is followed as per the FC&SCD's AML Risk Assessment Methodology, which considers the main categories of AML risk criteria these being:

1. Customer Risk
2. Country Risk
3. Product Risk
4. Transaction Risk
5. Industry Risk
6. Distribution Risk

Where:

1. **Customer Risk** - Guidelines from various authorities (FATF, EU, CBC etc) are used in deciding the various characteristics of customers that are considered posing higher risk. High risk clients, are either classified as outside BoC's risk appetite and are not to be transacted with (e.g. dealing in certain industries such as adult entertainment, arms and military equipment, etc.), or are subjected to enhanced due diligence before been accepted (e.g. PEPs, client accounts, etc.).
2. **Country Risk** - Certain countries (based on the Country Risk Categorisation Methodology) pose potential money laundering risks, and this factor is considered when risk assessing clients.
3. **Product Risk** - Certain products and services offered by BoC, may pose a higher risk of money laundering or terrorist financing depending on the nature of the specific product or service offered. Such products and services may facilitate a higher degree of anonymity or involve the handling of high volumes of currency or currency equivalents.
4. **Transaction Risk** - Certain transactions performed by BoC's customers, may pose a higher risk of money laundering or terrorist financing depending on the nature of the transaction. Such transactions may involve intensive use of cash or wire transfers to countries considered as high risk, or transactions which are identified by correspondent banks and inquired into.
5. **Industry Risk** - BoC has identified specific categories of customers, who based on their industry activities, are considered to pose higher risk.
6. **Distribution Channel Risk** - A distribution channel refers to the route through which banking products or services reach BoC's customers. At the most basic level, BoC can engage in direct contact with customers. In some cases, however, the distribution of services/products involves the use of other channels, posing higher ML/TF risk.

The customer acceptance policy is designed to consider the various factors based on the above risk-based approach analysis.

3.2 Staff Awareness, Training and Alertness

The AML/CTF RAF expects that a clear and well-articulated framework for ensuring that relevant employees are aware of their obligations in respect to the prevention of Money Laundering and Terrorist financing is always in place. In addition, adequate annual training is provided to employees for the identification and reporting of suspicious transactions. The training provided is commensurate to each staff member's duties and relevant ML/TF risks he/she is exposed to.

4. AML/CTF Risk Appetite Framework

The AML/CTF Risk Appetite with respect to higher risk clients revolves around the establishment of ongoing processes of developing, updating and implementing internal controls, to detect, prevent and minimize the likelihood of BoC being used for ML/TF/Sanctions violations. Within these processes appropriate measures and controls are utilised to mitigate the potential risk of those customers/transactions that are determined to be higher risk because of BoC's risk assessment process. These measures include:

1. Increased awareness of higher risk situations within business lines across BoC through enhanced ML/TF/Sanctions risk scoring and monitoring systems and through specialised training
2. Increased levels of know your customer ("KYC") and know your customer's business ("KYCB") procedures and the application of enhanced due diligence for higher risk clients / transactions.
3. Escalation for approval of the establishment of a new or the maintenance of an existing business relationship for higher risk clients.
4. Ongoing monitoring of transactions
5. Increased levels of ongoing controls and reviews of relationships

4.1 Qualitative Statements

1. Financial Crime Compliance Risk

BoC maintains zero tolerance for Money Laundering (ML)/ Terrorist Financing (TF) risk. BoC is obliged to transact its business to ensure it minimizes the risk of its systems and processes, and those of its affiliates, being used for ML or TF purposes.

2. International Sanctions Compliance Risk

No tolerance for violations of sanctions or other measures imposed by American Authorities such as the US Department of Treasury's Office of Foreign Assets Control (OFAC), the United Nations, the European Union and the United Kingdom's Her Majesty's Treasury. In case of such deviations, immediate rectification and investigation actions are enacted.

No tolerance for deviations from Group Sanctions Policy with regards to the opening of accounts / transacting in US Dollars for / by persons connected with countries subject to strict sanctions as per Appendices 2 & 3 of the Group Sanctions Policy.

3. Regulatory Compliance Risk

BoC ensures that it adopts all regulatory, legal and compliance requirements and values in a proportionate way that satisfies the requirements of the regimes in a pragmatic, cost-effective and ethical manner.

BoC maintains a zero tolerance for regulatory fines. Consequently, non-compliance to regulatory requirements immediately trigger mitigation/ rectification actions.

BoC is committed to and sets out relevant controls and procedures for the protection of its clients and all other stakeholders.

4.2 Quantitative Statements

The following Quantitative Statements are applicable:

1. The percentage of blocked not reviewed (CCM) high to total number of high-risk clients, does not exceed 10%. Furthermore, this limit is also set at division level.
2. The percentage of high-risk customers to overall customers does not exceed 1.6%. Furthermore, this limit is also set at division level.

Tier	Indicator	Thresholds		
		Business as usual (Risk Tolerance)	Early warning	In breach
II	% of blocked not reviewed high risk customers to total number of high-risk customers	<10,0%	10,0% – 12,0%	>12,0%
	01 - Personal	<10,0%	10,0% – 12,0%	>12,0%
	02 - Business	<3,0%	3,0% – 4,0%	>4,0%
	03 - Corporate	<2,0%	2,0% - 2,5%	>2,5%
	06 – IBU & International Corporate	<5,0%	5,0% - 6,0%	>6,0%
	07 - RRD	n/a	n/a	n/a
II	% of high-risk customers to total number of active customers	<1,6%	1,6%-3,0%	>3,0%
	01 - Personal	<0,70%	0,70%-1,5%	>1,5%
	02 - Business	<8%	8%-12%	>12,0%
	03 - Corporate	<18,0%	18,0%-22,0%	>22,0%
	06 - IBU& International Corporate	<10%	10%-17,50%	>17,5%
	07 - RRD	<2,5%	2,5%-7,0%	>7,0%