## 1. POSITION TITLE

**BACK END DEVELOPER** *

## 2. KEY ACCOUNTABILITIES

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Design and develop new or modify existing programs/applications according to the System Development/Agile Methodology to meet business requirements.</td>
</tr>
<tr>
<td>2</td>
<td>Perform unit, integration and performance testing.</td>
</tr>
<tr>
<td>3</td>
<td>Participate in major Incidents review and takes necessary actions to ensure future mitigation of similar incidents.</td>
</tr>
<tr>
<td>4</td>
<td>Monitor and support the activities required to ensure continuous and successful application run, by resolving technical problems and identifying areas to improve system performance and impact availability.</td>
</tr>
<tr>
<td>5</td>
<td>Interact with Architects, Engineers, Business Users, other teams or vendors and acts as the subject matter expert for the products under his / her area of responsibility to translate business requirements into technical requirements.</td>
</tr>
<tr>
<td>6</td>
<td>Collaborate closely with other members of the team(s) and takes shared responsibility for the outcome team(s) have committed to.</td>
</tr>
<tr>
<td>7</td>
<td>Raise impediments, risks and issues as early as possible and assists in eliminating them.</td>
</tr>
<tr>
<td>8</td>
<td>Assist in support during incident/problem investigation to ensure restoration of service.</td>
</tr>
<tr>
<td>9</td>
<td>Act as a third level support during incident/problem investigation to ensure restoration of service.</td>
</tr>
</tbody>
</table>

## 3. ACADEMIC / PROFESSIONAL QUALIFICATIONS / EXPERIENCE / SKILLS

**Academic Qualifications**

- Bachelor’s or Master’s degree in Computer Science, Information Technology or related subject.

**Experience / Skills**

- Design and Develop scalable Restful Web Services
- Knowledge of building microservices using Spring Boot technology
- Agile Methodology (SCRUM)
- Knowledge of SQL and NoSQL databases (MSSQL, Oracle, MongoDB)
- Knowledge of Kubernetes and Docker will be considered as an advantage
- Good knowledge of at least one Object Oriented language e.g. Java, C#
- Good knowledge of contemporary Development & Collaboration tools e.g. Jira & GIT
- Banking industry business understanding and experience will be considered as an advantage
- Structure Analytical and Critical Thinking
- Very good interpersonal skills
- Ability to manage time, multiple tasks and work under pressure
- Ability to take initiatives and make decisions
- Problem-Solving Skills
- Excellent Written and verbal communication in both Greek & English

*Note: Employment will be on a fixed term basis (18-month duration)*
### HOW TO APPLY

All applications will be received through the “e-Recruitment” system which is available on the Bank’s website [www.bankofcyprus.com](http://www.bankofcyprus.com) (Careers), by following the steps below:

- **Registration**

- **Profile submission:**
  - Electronic submission of personal /academic/ professional and other data
  - “Release” of the profile

- **Application for specific vacancies, through “Employment Opportunities” section:**
  - Job Search
  - Start
  - Select Job
  - Apply
  - Send Application (top, right hand side)
  - Send Application

### Additional Notes

- Candidates who are interested in the specific position and have expressed their interest for employment in Bank of Cyprus in the past through the e-Recruitment system, are required to submit a new application (provided that they meet the criteria set).
- Only shortlisted candidates will be contacted.
- All applications will be treated with strict confidence.