## 1. POSITION TITLE

SOFTWARE DEVELOPER

## 2. KEY ACCOUNTABILITIES

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<tbody>
<tr>
<td>1.</td>
<td>Design and develop new or modify existing programs/applications according to the System Development/Agile Methodology to meet business requirements.</td>
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<td>2.</td>
<td>Perform unit, integration and performance testing.</td>
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<td>3.</td>
<td>Monitor and support the activities required to ensure continuous and successful application run, by resolving technical problems and identifying areas to improve system performance and impact availability.</td>
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<td>4.</td>
<td>Interact with Architects, Engineers, Business, Users, other teams or vendors and acts as the subject matter expert for the products under his / her area of responsibility to translate business requirements into technical requirements.</td>
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<td>5.</td>
<td>Collaborate closely with other members of the team(s) and takes shared responsibility for the outcome team(s) have committed to.</td>
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<td>6.</td>
<td>Raise impediments, risks and issues as early as possible and assists in eliminating them.</td>
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<td>7.</td>
<td>Assist in support during incident/problem investigation to ensure restoration of service.</td>
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## 3. ACADEMIC / PROFESSIONAL QUALIFICATIONS / EXPERIENCE / SKILLS

### Academic Qualifications

- Bachelor’s or Master’s degree in Computer Science, Information Technology or related field.

### Knowledge /Experience

- Knowledge of SQL databases (MSSQL, Oracle etc)
- Knowledge of at least one Object Oriented language e.g. Java, C#
- Knowledge of contemporary Development & Collaboration tools e.g. Jira & GIT
- Structure Analytical and Critical Thinking
- Very good interpersonal skills
- Ability to manage time, multiple tasks and work under pressure
- Ability to take initiatives and make decisions
- Problem-Solving Skills
HOW TO APPLY

All applications will be received through the “e-Recruitment” system which is available on the Bank’s website www.bankofcyprus.com (Careers), by following the steps below:

▪ Registration

▪ Profile submission:
  ✓ Electronic submission of personal /academic/ professional and other data
  ✓ “Release” of the profile

▪ Application for specific vacancies, through “Employment Opportunities” section:
  ✓ Job Search
  ✓ Start
  ✓ Select Job
  ✓ Apply
  ✓ Send Application (top, right hand side)
  ✓ Send Application

Additional Notes
▪ Candidates who are interested in the specific position and have expressed their interest in employment in Bank of Cyprus in the past through the e-Recruitment system, are required to submit a new application (provided that they meet the criteria set).
▪ Only shortlisted candidates will be contacted.
▪ All applications will be treated with strict confidence.