1. **POSITION TITLE**

SOFTWARE DEVELOPER

2. **KEY ACCOUNTABILITIES**

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<td>1</td>
<td>Design, develop and configure technology solutions according to the System Development/Agile Methodology to meet business requirements.</td>
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<td>2</td>
<td>Responsible for estimating, planning, progress reporting and managing own/team tasks.</td>
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<td>3</td>
<td>Investigate and diagnose solutions to incidents in order to restore failed IT Services within the specified Service Level Agreements.</td>
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<td>4</td>
<td>Interact with Architects, Engineers, Business, Users, other teams or vendors and acts as the subject matter expert for the products under his/her area of responsibility to translate business requirements into technical requirements.</td>
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<td>5</td>
<td>Report and escalate matters to ensure appropriate and timely resolution.</td>
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<td>6</td>
<td>Collaborate closely with other members of the team(s) and take shared responsibility for the outcome team(s) has committed to.</td>
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<td>7</td>
<td>Participate in major incidents review and take necessary actions to ensure future mitigation of similar incidents.</td>
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<td>8</td>
<td>Raise impediments, risks and issues as early as possible and assist in eliminating them.</td>
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<td>9</td>
<td>Act as a third level support during incident/problem investigation.</td>
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<td>10</td>
<td>Act as coordinator for projects/tasks.</td>
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<td>11</td>
<td>Perform unit, integration and performance testing.</td>
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3. **ACADEMIC / PROFESSIONAL QUALIFICATIONS / EXPERIENCE / SKILLS**

**Academic Qualifications**
- Bachelor’s or Master’s degree in Computer Science, Information Technology or related subject.

**Experience / Skills**
- 2+ years of professional software development experience
- Banking industry business understanding and experience will be considered as an advantage
- Knowledge of Kubernetes and Docker will be considered as an advantage
- Design and Develop scalable Restful Web Services
- Knowledge of building microservices using Spring Boot technology
- Agile Methodology (SCRUM)
- Knowledge of SQL and NoSQL databases (MSSQL, Oracle, MongoDB)
- Good knowledge of at least one Object Oriented language e.g. Java, C#
- Good knowledge of contemporary Development & Collaboration tools e.g. Jira & GIT
- Structure Analytical and Critical Thinking
- Very good interpersonal skills
- Ability to manage time, multiple tasks and work under pressure
- Ability to take initiatives and make decisions
- Problem-Solving Skills
- Excellent written and verbal communication in both Greek & English
HOW TO APPLY

All applications will be received through the “e-Recruitment” system which is available on the Bank’s website www.bankofcyprus.com (Careers), by following the steps below:

- **Registration**
- **Profile submission:**
  - Electronic submission of personal /academic/ professional and other data
  - “Release” of the profile
- **Application for specific vacancies, through “Employment Opportunities” section:**
  - Job Search
  - Start
  - Select Job
  - Apply
  - Send Application (top, right hand side)
  - Send Application

**Additional Notes**
- Candidates who are interested in the specific position and have expressed their interest in employment in Bank of Cyprus in the past through the e-Recruitment system, are required to submit a new application (provided that they meet the criteria set).
- Only shortlisted candidates will be contacted.
- All applications will be treated with strict confidence.