1. POSITION TITLE

SOFTWARE DEVELOPER_CORE SYSTEMS

2. KEY ACCOUNTABILITIES

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Estimate, plan, and manage all his/her own tasks to maximise value and reporting on progress.</td>
</tr>
<tr>
<td>2</td>
<td>Collaborate closely with all the other members of the team to take shared responsibility for the overall efforts that the team has committed to.</td>
</tr>
<tr>
<td>3</td>
<td>Analyse and implement solutions for new business requirements.</td>
</tr>
<tr>
<td>4</td>
<td>Maintenance and support of existing systems</td>
</tr>
<tr>
<td>5</td>
<td>Participate in major Incidents review and takes necessary actions to ensure future mitigation of similar incidents.</td>
</tr>
<tr>
<td>6</td>
<td>Raise impediments, risks and issues as early as possible and take appropriate actions to handle them.</td>
</tr>
<tr>
<td>7</td>
<td>Act as a support engineer during incident/problem investigation to ensure restoration of service.</td>
</tr>
</tbody>
</table>

3. ACADEMIC / PROFESSIONAL QUALIFICATIONS / EXPERIENCE / SKILLS

**Academic Qualifications**
- Bachelor’s or Master’s degree in Computer Science, Information Technology or related subject.

**Experience / Skills**
- Professional software development experience will be considered as an advantage
- Banking industry business understanding and experience will be considered as an advantage
- Good knowledge of SQL
- Knowledge of Java will be considered as an advantage
- Knowledge of one modern IDE e.g. Eclipse, IntelliJ IDEA will be considered an advantage
- Knowledge of the iSeries/400 will be considered an advantage
- Structured, Analytical and Critical Thinking
- Problem-Solving Skills
- Very good interpersonal skills
- Ability to manage time, multiple tasks, and work under pressure
- Ability to take initiatives and make decisions
- Excellent written and verbal communication in both Greek & English
### HOW TO APPLY

All applications will be received through the “e-Recruitment” system which is available on the Bank’s website [www.bankofcyprus.com](http://www.bankofcyprus.com) (Careers), by following the steps below:

- **Registration**
  
- **Profile submission:**
  - ✓ Electronic submission of personal /academic/ professional and other data
  - ✓ “Release” of the profile

- **Application for specific vacancies, through “Employment Opportunities” section:**
  - ✓ Job Search
  - ✓ Start
  - ✓ Select Job
  - ✓ Apply
  - ✓ Send Application (top, right hand side)
  - ✓ Send Application

### Additional Notes

- Candidates who are interested in the specific position and have expressed their interest in employment in Bank of Cyprus in the past through the e-Recruitment system, are required to submit a new application (provided that they meet the criteria set).
- Only shortlisted candidates will be contacted.
- All applications will be treated with strict confidence.