

Announcement

Notification of Transactions by Persons Discharging Managerial Responsibilities

Nicosia, 3 April 2025

Bank of Cyprus Holdings PLC (the "Company") announces certain transactions by persons discharging managerial responsibilities in ordinary shares of the Company in connection with the Company's Short Term Incentive Plan and Long Term Incentive Plan, as set out below.

The notifications below, which were made in accordance with the disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation), provide further details.

For further information, please contact Investor Relations at investors@bankofcyprus.com.

Group Profile

The Bank of Cyprus Group is the leading banking and financial services group in Cyprus, providing a wide range of financial products and services which include retail and commercial banking, finance, factoring, investment banking, brokerage, fund management, private banking, life and general insurance. At 31 December 2024, the Bank of Cyprus Group operated through a total of 57 branches in Cyprus, of which 2 operated as cash offices. The Bank of Cyprus Group employed 2,880 staff worldwide. At 31 December 2024, the Group's Total Assets amounted to €26.5 bn and Total Equity was €2.8 bn. The Bank of Cyprus Group comprises Bank of Cyprus Holdings Public Limited Company, its subsidiary Bank of Cyprus Public Company Limited and its subsidiaries.





1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Panicos Nicolaou
2	Reason for the notific	cation
a)	Position/status	Chief Executive Officer
b)	Initial Notification	INITIAL NOTIFICATION
	Amendment	
3	Details of the issuer, monitor	emission allowance market participant, auction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc
b)	LEI	635400L14KNHZXPUZM19
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92
b)	Nature of the transaction	 Delivery of Shares in respect of an award under the Short Term Incentive Plan Delivery of Shares in respect of an award under the Long Term Incentive Plan Grant of conditional Share award under the Long Term Incentive Plan

۵۱	Drico(s) and	
c)	Price(s) and	Price(s) Volume(s)
	volume(s)	N/A 17,142
		N/A 77,153
		N/A 73,710
d)	Aggregated	N/A
	information	
	Aggregated	
	volume	
	— Price	
e)	Date of the	2025-03-31; UTC time.
_,	transaction	,
f)	Place of the	Nicosia, Cyprus
٠,	transaction	11100514, 0711143
	transaction	
g)	Additional	1. The Company delivered Shares relating to the vesting of the non-deferred
61	Information	Share tranche of an award under the Short Term Incentive Plan. Five
	Iniormation	further tranches will vest annually over five years. The Shares are subject
		to a post-vesting 12 month restricted period during which they cannot be
		transferred, charged, pledged or otherwise encumbered.
		2. The Company delivered Shares relating to the vesting of a share award
		under the Long Term Incentive Plan. Five further tranches will vest
		annually over five years. The Shares are subject to a post-vesting 12
		month restricted period during which they cannot be transferred,
		charged, pledged or otherwise encumbered.
		3. The Company granted a conditional share award under the Long Term
		Incentive Plan in respect of the performance period 2025 - 2027. This
		award will vest in tranches annually over six years following the
		performance period, subject to continued employment and the
		achievement of applicable performance conditions.
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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Charis Pouangare
2	Reason for the notific	cation
a)	Position/status	Deputy CEO & Chief of Business
b)	Initial Notification	INITIAL NOTIFICATION
	Amendment	
3	Details of the issuer, monitor	emission allowance market participant, auction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc
b)	LEI	635400L14KNHZXPUZM19
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92
b)	Nature of the transaction	 Delivery of Shares in respect of an award under the Short Term Incentive Plan Delivery of Shares in respect of an award under the Long Term Incentive Plan Grant of conditional Share award under the Long Term Incentive Plan

c)	Price(s) and	
()	volume(s)	Price(s) Volume(s)
	voidific(3)	N/A 5,711
		N/A 25,045
		N/A 21,840
		22/2 /3
۵۱	Aggregated	N/A
d)	Aggregated	N/A
	information	
	— Aggregated	
	volume	
	— Price	2025 02 24 LITC time
e)	Date of the	2025-03-31; UTC time.
	transaction	All in C
f)	Place of the	Nicosia, Cyprus
	transaction	
g)	Additional	The Company delivered Shares relating to the vesting of the non-deferred
8/	Information	Share tranche of an award under the Short Term Incentive Plan. Five
	Illioilliation	further tranches will vest annually over five years. The Shares are subject
		to a post-vesting 12 month restricted period during which they cannot be
		transferred, charged, pledged or otherwise encumbered.
		2. The Company delivered Shares relating to the vesting of a share award
		under the Long Term Incentive Plan. Five further tranches will vest
		annually over five years. The Shares are subject to a post-vesting 12
		month restricted period during which they cannot be transferred,
		charged, pledged or otherwise encumbered.
		3. The Company granted a conditional share award under the Long Term
		Incentive Plan in respect of the performance period 2025 - 2027. This
		award will vest in tranches annually over six years following the performance period, subject to continued employment and the
		achievement of applicable performance conditions.
		acinevenient of applicable performance conditions.

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Eliza Livadiotou
2	Reason for the notific	cation
a)	Position/status	Executive Director Finance
b)	Initial Notification	INITIAL NOTIFICATION
	Amendment	
3	Details of the issuer, monitor	emission allowance market participant, auction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc
b)	LEI	635400L14KNHZXPUZM19
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92
b)	Nature of the transaction	 Delivery of Shares in respect of an award under the Short Term Incentive Plan Delivery of Shares in respect of an award under the Long Term Incentive Plan Grant of conditional Share award under the Long Term Incentive Plan

c)	Price(s) and	
۷)	volume(s)	Price(s) Volume(s)
	volume(s)	N/A 5,711
		N/A 25,045
		N/A 24,030
		24,030
d)	Aggregated	N/A
۵,	information	
	— Aggregated	
	volume	
	— Price	
٥)	Date of the	2025-03-31; UTC time.
e)		2025-05-51, OTC tille.
L /	transaction	Niegoje Currus
f)	Place of the	Nicosia, Cyprus
	transaction	
g)	Additional	The Company delivered Shares relating to the vesting of the non-deferred
81	Information	Share tranche of an award under the Short Term Incentive Plan. Five
	IIIIOIIIIatioii	further tranches will vest annually over five years. The Shares are subject
		to a post-vesting 12 month restricted period during which they cannot be
		transferred, charged, pledged or otherwise encumbered.
		2. The Company delivered Shares relating to the vesting of a share award
		under the Long Term Incentive Plan. Five further tranches will vest
		annually over five years. The Shares are subject to a post-vesting 12
		month restricted period during which they cannot be transferred,
		charged, pledged or otherwise encumbered.
		3. The Company granted a conditional share award under the Long Term
		Incentive Plan in respect of the performance period 2025 - 2027. This
		award will vest in tranches annually over six years following the
		performance period, subject to continued employment and the
		achievement of applicable performance conditions.

1	Details of the perso	on discharging managerial responsibil	ities/person closely associated
a)	Name	Eirini Pavlidi	
2	Reason for the notific	cation	
a)	Position/status	Executive Director People & Change	
b)	Initial Notification	INITIAL NOTIFICATION	
	Amendment		
3	monitor	emission allowance market participant, a	nuction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		tion(s): section to be repeated for (i) eac date; and (iv) each place where transact	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92	
b)	Nature of the transaction	Plan	f an award under the Long Term Incentive ard under the Long Term Incentive Plan
c)	Price(s) and		
	volume(s)	Price(s)	Volume(s)
		N/A N/A	13,660 14,470

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered. The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Georgios Kousi	
2	Reason for the notific	cation	
a)	Position/status	Executive Director Technology & Operat	tions
b)	Initial Notification	INITIAL NOTIFICATION	
	Amendment		
3	Details of the issuer, monitor	emission allowance market participant, a	uction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		tion(s): section to be repeated for (i) each date; and (iv) each place where transacti	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92	
b)	Nature of the transaction	 Delivery of Shares in respect of an award under the Long Term Incentive Plan Grant of conditional Share award under the Long Term Incentive Plan 	
c)	Price(s) and		
	volume(s)	Price(s) N/A	Volume(s) 13,490
		N/A	11,760

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered. The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.

1	Details of the perso	n discharging managerial responsibili	ties/person closely associated
a)	Name	Demetris Th. Demetriou	
2	Reason for the notific	cation	
a)	Position/status	Chief Risk Officer	
b)	Initial Notification	INITIAL NOTIFICATION	
	Amendment		
3	monitor	emission allowance market participant, au	uction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		tion(s): section to be repeated for (i) each date; and (iv) each place where transaction	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92	
b)	Nature of the transaction	Plan	an award under the Long Term Incentive
c)	Price(s) and		
	volume(s)	Price(s) N/A	Volume(s) 10,244
		N/A	10,850

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered. The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.

1	Details of the perso	on discharging managerial responsibil	ities/person closely associated
a)	Name	Anna Sofroniou	
2	Reason for the notific	cation	
a)	Position/status	Director REMU	
b)	Initial Notification	INITIAL NOTIFICATION	
	Amendment		
3	Details of the issuer, monitor	emission allowance market participant, a	luction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		tion(s): section to be repeated for (i) eac date; and (iv) each place where transact	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92	
b)	Nature of the transaction	Plan	f an award under the Long Term Incentive ard under the Long Term Incentive Plan
c)	Price(s) and		
	volume(s)	Price(s)	Volume(s)
		N/A N/A	10,115 8,820

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered. The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.

1	Details of the perso	on discharging managerial responsibili	ties/person closely associated
a)	Name	Demetris Demetriou	
2	Reason for the notific	cation	
a)	Position/status	Director Restructuring & Recoveries	
b)	Initial Notification	INITIAL NOTIFICATION	
	Amendment		
3	monitor	emission allowance market participant, a	uction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		tion(s): section to be repeated for (i) each date; and (iv) each place where transacti	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92	
b)	Nature of the transaction	Plan	an award under the Long Term Incentive
c)	Price(s) and		
	volume(s)	Price(s) N/A	Volume(s) 8,094
		N/A	7,060

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered. The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.

1	Details of the perso	on discharging managerial responsibili	ities/person closely associated
a)	Name	Demetris Nicolaou	
2	Reason for the notific	cation	
a)	Position/status	Chief Digital Officer	
b)	Initial Notification	INITIAL NOTIFICATION	
	Amendment	anciania a alla con a consultat na utiliza a t	
3	monitor	emission allowance market participant, a	uction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		tion(s): section to be repeated for (i) each date; and (iv) each place where transacti	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92	
b)	Nature of the transaction	Plan	f an award under the Long Term Incentive ard under the Long Term Incentive Plan
c)	Price(s) and		
	volume(s)	Price(s) N/A	Volume(s) 10,244
		N/A	8,930

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered. The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.

1	Details of the perso	on discharging managerial responsibili	ties/person closely associated
a)	Name	Despina Kyriakidou	
2	Reason for the notific	cation	
a)	Position/status	Director Treasury	
b)	Initial Notification	INITIAL NOTIFICATION	
	Amendment		
3	monitor	emission allowance market participant, a	uction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		tion(s): section to be repeated for (i) each date; and (iv) each place where transacti	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92	
b)	Nature of the transaction	Plan	an award under the Long Term Incentive
c)	Price(s) and		
	volume(s)	Price(s) N/A	Volume(s) 7,649
		N/A	8,410

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered. The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.

1	Details of the perso	on discharging managerial responsibil	ities/person closely associated
a)	Name	George Zornas	
2	Reason for the notific	cation	
a)	Position/status	Internal Audit Director	
b)	Initial Notification	INITIAL NOTIFICATION	
	Amendment	anciacia a alla con a consultat a anticia a att	
3	monitor	emission allowance market participant, a	luction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		tion(s): section to be repeated for (i) eac date; and (iv) each place where transact	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92	
b)	Nature of the transaction	Plan	f an award under the Long Term Incentive ard under the Long Term Incentive Plan
c)	Price(s) and		
	volume(s)	Price(s)	Volume(s)
		N/A N/A	9,218 8,950
		•	

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered. The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.

1	Details of the perso	on discharging managerial responsibili	ties/person closely associated
a)	Name	Haris Pistos	
2	Reason for the notific	cation	
a)	Position/status	Director International Banking	
b)	Initial Notification	INITIAL NOTIFICATION	
	Amendment		
3	monitor	emission allowance market participant, a	uction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		tion(s): section to be repeated for (i) each date; and (iv) each place where transacti	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92	
b)	Nature of the transaction	Plan	an award under the Long Term Incentive
c)	Price(s) and		
	volume(s)	Price(s) N/A	Volume(s)
		N/A	8,230

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered. The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.

1	Details of the perso	on discharging managerial responsibil	ities/person closely associated
a)	Name	Katia Santis	
2	Reason for the notific	cation	
a)	Position/status	Chief Legal Officer & Company Secretary	
b)	Initial Notification	INITIAL NOTIFICATION	
	Amendment		
3	monitor	emission allowance market participant, a	auction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		tion(s): section to be repeated for (i) eac date; and (iv) each place where transact	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92	
b)	Nature of the transaction	Plan	f an award under the Long Term Incentive ard under the Long Term Incentive Plan
c)	Price(s) and		
	volume(s)	Price(s) N/A	Volume(s)
		N/A	9,568

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered. The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.

1	Details of the perso	on discharging managerial responsib	ilities/person closely associated
a)	Name	Louis Pochanis	
2	Reason for the notific	cation	
a)	Position/status	Executive Chair Insurance Companies	
b)	Initial Notification	INITIAL NOTIFICATION	
	Amendment		
3	Details of the issuer, monitor	emission allowance market participant,	auction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		tion(s): section to be repeated for (i) ead date; and (iv) each place where transactions.	nch type of instrument; (ii) each type of ctions have been conducted
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92	
b)	Nature of the transaction	Plan	of an award under the Long Term Incentive ward under the Long Term Incentive Plan
c)	Price(s) and		
	volume(s)	Price(s)	Volume(s)
		N/A N/A	9,340

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered. The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.

1	Details of the perso	on discharging managerial responsibili	ties/person closely associated
a)	Name	Marios Skandalis	
2	Reason for the notific	cation	
a)	Position/status	Chief Compliance Officer	
b)	Initial Notification	INITIAL NOTIFICATION	
2	Amendment Details of the issuer	omission allowanse market nortisinant a	uction platform quetion or or quetion
3	monitor	emission allowance market participant, a	uction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		tion(s): section to be repeated for (i) each date; and (iv) each place where transacti	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92	
b)	Nature of the transaction	Plan	an award under the Long Term Incentive
c)	Price(s) and		
	volume(s)	Price(s)	Volume(s)
		N/A N/A	7,922 7,590

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered. The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.

1	Details of the perso	n discharging managerial responsibilit	ties/person closely associated
a)	Name	Solonas Matsias	
2	Reason for the notific	cation	
a)	Position/status	Director Operations & Chief Cost Officer	
b)	Initial Notification	INITIAL NOTIFICATION	
	Amendment		
3	Details of the issuer, or monitor	emission allowance market participant, au	uction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		tion(s): section to be repeated for (i) each date; and (iv) each place where transaction	
a)	Description of the financial	IE00BD5B1Y92	
	instrument,		
	type of		
	instrument		
	Identification code		
b)	Nature of the	Delivery of Shares in respect of	an award under the Long Term Incentive
٥,	transaction	Plan	an amara and a circ zong reini meenare
		2. Grant of conditional Share awa	rd under the Long Term Incentive Plan
c)	Price(s) and		
	volume(s)	Price(s)	Volume(s)
		N/A	8,512
		N/A	7,420

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered. The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.

1	Details of the perso	on discharging managerial responsibili	ities/person closely associated
a)	Name	Stylianos Stylianou	
2	Reason for the notific	cation	
a)	Position/status	Chief Information Security Officer (CISO)	
b)	Initial Notification	INITIAL NOTIFICATION	
	Amendment	anaisaian allamana mandrak mankisinank a	
3	monitor	emission allowance market participant, a	uction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		tion(s): section to be repeated for (i) each date; and (iv) each place where transacti	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92	
b)	Nature of the transaction	Plan	f an award under the Long Term Incentive ard under the Long Term Incentive Plan
c)	Price(s) and		
	volume(s)	Price(s) N/A	Volume(s) 6,068
		N/A	6,760

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered. The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.

1	Details of the perso	n discharging managerial responsibilit	ties/person closely associated
a)	Name	Theodosis Theodosiou	
2	Reason for the notific	cation	
a)	Position/status	Director Consumer Banking	
b)	Initial Notification	INITIAL NOTIFICATION	
	Amendment		
3	Details of the issuer, monitor	emission allowance market participant, au	uction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		tion(s): section to be repeated for (i) each date; and (iv) each place where transaction	
a)	Description of the financial instrument,	IE00BD5B1Y92	
	type of		
	instrument		
	Identification		
	code Nature of the	Delivery of Shares in respect of	an award under the Long Term Incentive
b)	transaction	Plan	an awara under the Long Term incentive
	transaction	2. Grant of conditional Share awa	rd under the Long Term Incentive Plan
c)	Price(s) and		
	volume(s)	Price(s)	Volume(s)
		N/A N/A	9,442 8,230
		1477	0,230

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered. The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.

1	Details of the perso	on discharging managerial responsibili	ities/person closely associated
a)	Name	Xenakis Konomis	
2	Reason for the notific	cation	
a)	Position/status	Director Corporate & SME Banking	
b)	Initial Notification	INITIAL NOTIFICATION	
	Amendment		tion platforms overline on a continu
3	monitor	emission allowance market participant, a	uction platform, auctioneer or auction
a)	Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		tion(s): section to be repeated for (i) each date; and (iv) each place where transacti	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92	
b)	Nature of the transaction	Plan	f an award under the Long Term Incentive ard under the Long Term Incentive Plan
c)	Price(s) and		
	volume(s)	Price(s) N/A	Volume(s) 9,442
		N/A	8,230

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered. The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.

1	Details of the perso	n discharging managerial responsibil	ities/person closely associated
a)	Name	Athena Shipilli	
2	Reason for the notific	cation	
a)	Position/status	General Manager Eurolife	
b)	Initial Notification	INITIAL NOTIFICATION	
	Amendment		
3	Details of the issuer, monitor	r, emission allowance market participant, auction platform, auctioneer or auction	
a)	Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		ction(s): section to be repeated for (i) each type of instrument; (ii) each type of date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92	
b)	Nature of the transaction	Plan	f an award under the Long Term Incentive ard under the Long Term Incentive Plan
c)	Price(s) and		
	volume(s)	Price(s)	Volume(s)
		N/A N/A	9,560 8,340

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered. The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.

1	Details of the perso	n discharging managerial responsibilit	ies/person closely associated
a)	Name	Christiana Agrotis	
2	Reason for the notific	cation	
a)	Position/status	General Manager Genikes Insurance	
b)	Initial Notification	INITIAL NOTIFICATION	
	Amendment		
3		emission allowance market participant, au	action platform, auctioneer or auction
a)	monitor Name	Bank of Cyprus Holding plc	
b)	LEI	635400L14KNHZXPUZM19	
4		tion(s): section to be repeated for (i) each	type of instrument: (ii) each type of
		date; and (iv) each place where transaction	
a)	Description of the	IE00BD5B1Y92	
	financial		
	instrument,		
	type of		
	instrument Identification		
	code		
b)	Nature of the	Grant of conditional Share award under the Long Term Incentive Plan	
,	transaction	2. State of conditional share award under the Long Term meentive Fluir	
c)	Price(s) and		
	volume(s)	Price(s)	Volume(s)
		N/A	6,220
d)	Aggregated	N/A	
u,	information		
	ormadon		

	— Aggregatedvolume— Price	
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	 The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.