



Announcement

Extension of the Term of Appointment of the Group Chief Executive Officer

Nicosia, 14 October 2026

Group Profile

The Bank of Cyprus Group is the leading banking and financial services group in Cyprus, providing a wide range of financial products and services which include retail and commercial banking, finance, factoring, investment banking, brokerage, fund management, private banking, life and general insurance. At 30 June 2026, the Bank of Cyprus Group operated through a total of 57 branches in Cyprus, of which 1 operated as cash office. The Bank of Cyprus Group employed 2,839 staff worldwide. At 30 June 2026, the Group's Total Assets amounted to €29.1bn and Total Equity was €3.0 bn. The Bank of Cyprus Group comprises Bank of Cyprus Holdings Public Limited Company, its subsidiary Bank of Cyprus Public Company Limited and its subsidiaries.

Bank of Cyprus Holdings Public Limited Company (“BOC Holdings” and, together with its subsidiaries, the “Group”) and Bank of Cyprus Public Company Limited (the “Bank”) announce that at their respective board meetings held today, on 14th October 2026, decided to extend the term of the appointment of Mr Panicos Nicolaou, as Group Chief Executive Officer to 31st December 2031.

Accordingly, Mr Panicos Nicolaou will be signing an amending agreement to his existing contract of employment which extends the period of employment to 31st December 2031.

The Boards of Directors express their sincere appreciation to Mr Panicos Nicolaou for his valuable contribution to the Group during his tenure as Group Chief Executive Officer and extend their best wishes for continued success in his new term.