

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Panicos Nicolaou				
2	Reason for the notification					
a)	Position/status	Chief Executive Officer				
b)	Initial Notification Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Bank of Cyprus Holding plc				
b)	LEI	635400L14KNHZXPUZM19				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92				
b)	Nature of the transaction	<i>Delivery of Shares in respect of an award under the Short-Term Incentive Plan</i>				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>5,143</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	5,143
Price(s)	Volume(s)					
N/A	5,143					

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-05-28; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<i>The Company delivered Shares relating to the vesting of the non-deferred Share tranche of an award under the Short-Term Incentive Plan. Four further tranches will vest annually over four years. The Shares are subject to a post-vesting 12-month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i>

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a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	1. <i>Sale of shares to cover tax</i>						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>€6.32</td> <td>5,000</td> </tr> <tr> <td>€6.28</td> <td>1,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	€6.32	5,000	€6.28	1,000
Price(s)	Volume(s)							
€6.32	5,000							
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Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	1. 2025-05-29
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	2. N/A

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1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Eliza Livadiotou				
2	Reason for the notification					
a)	Position/status	Executive Director Finance				
b)	Initial Notification Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
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Price(s)	Volume(s)					
N/A	1,715					

Managers' Transactions

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6.28	1.186											
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1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Charis Pouangare				
2	Reason for the notification					
a)	Position/status	Deputy CEO & Chief of Business				
b)	Initial Notification Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
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Price(s)	Volume(s)										
6.26	1,986										
6.26	100										
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